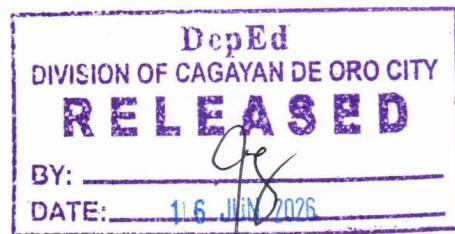




Republic of the Philippines
Department of Education
CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

10 June 2026

DIVISION MEMORANDUM

No. 549 s.2026

PARTICIPATION IN THE ORIENTATION-WORKSHOP ON INCLUSIVE SPORTS

To: Assistant Schools Division Superintendent
Chief Of Curriculum Implementation Divi
Jerly H. Eluna, MAPEH EPS
Alma B. Penonia, District In-Charge
This Division

- Regarding the Unnumbered **Regional Memorandum** dated June 3, 2026, titled **Participation in the Orientation -Workshop On Inclusive Sports and DepEd Memorandum OM-UGOPS-2025-19-1307** dated February 5, 2026, from the Department of Education (DepEd) Office of the Undersecretary for Governance and Operations, the Bureau of Learner Support Services-School Sports Division (BLS-SSD), in partnership with Special Olympics Pilipinas, will conduct an **Orientation-Workshop on Inclusive Sports** at Baguio Teachers' Camp, Baguio Cit on June 21-24, 2026.
- This activity aims to equip facilitators, educators, and sports stakeholders with the competencies needed to facilitate, integrate, and harmonize the participation of diverse learners, thereby fostering a Unified Sports culture in schools.
- Please refer to attached Regional Memorandum of Cagayan de Oro City division participants.
- Please secure a medical certificate that you are medically and physically fit to participate in the orientation-workshop.
- Relative to the preparation, you are to comply with the necessary requirements prior to travelling to the specified venue, (i.e. Travel Order, Itinerary of Travel, and IDs.)
- Travel and other incidental expenses of participants shall be charged against SNED Funds/Local funds, subjects to the usual accounting and auditing rules and regulations.



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

Doc. Ref. Code	SDO-OSDS-F004	Rev	00
Effectivity	11.03.25	Page	1 of 2

7. Please contact Mr. Romeo V. Balandra II, Regional SNED coordinator, at romeo.balandra@deped.gov.ph for queries and clarifications or call 0999-882-5789.

8. For strict compliance.

ROY ANGELO E. GAZO
Schools Division Superintendent

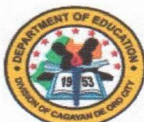
Encl: Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

ORIENTATION-WORKSHOP PARTICIPATION

*DM- 279-CID-IM-JHE/ participation in the orientation-workshop on inclusive sports
June 10, 2026*



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City

Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142

Email Address: cagayandeoro.city@deped.gov.ph

Website: <https://depedcdo.net/>

Doc. Ref. Code	SDO-OSDS-F004	Rev	00
Effectivity	11.03.25	Page	2 of 2



Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO

June 3, 2026

REGIONAL MEMORANDUM

No. _____, s. 2026

PARTICIPATION IN THE ORIENTATION-WORKSHOP ON INCLUSIVE SPORTS

To: Schools Division Superintendents
All Others Concerned

1. Pursuant to the attached **DepEd Memorandum OM-OUGOPS-2025-09-1307** dated February 5, 2026, from the Department of Education (DepEd) Office of the Undersecretary for Governance and Operations, the Bureau of Learner Support Services – School Sports Division (BLS-SSD), in partnership with Special Olympics Pilipinas, will conduct an **Orientation-Workshop on Inclusive Sports** at Baguio Teachers' Camp, Baguio City on June 21-24.
2. Specifically, the orientation-workshop aims to equip facilitators, educators, and sports stakeholders with the competencies needed to facilitate, integrate, and harmonize the participation of diverse learners, thereby fostering a Unified Sports culture in schools.
3. Attached as Annex A is the list of identified participants from Region X, based on the allocation and selection criteria provided in the aforementioned DepEd Memorandum.
4. All concerned are enjoined to authorize the identified participants to attend the aforementioned activity and ensure the submission of a certification stating that they are medically and physically fit to participate in the orientation-workshop.
5. Travel and other incidental expenses of participants shall be charged against SNED Funds/ local funds, subject to the usual accounting and auditing rules and regulations.
6. For coordination or any related inquiries, please contact Romeo V. Balandra II, regional SNED coordinator, at romeo.balandra@deped.gov.ph or call 0999-882-5789.
7. Immediate and wide dissemination of this Memorandum is directed.

Digitally signed by
Legaspi Ruth Fuentes
Date: 2026.06.08
13:52:34+08'00'

DR. RUTH L. FUENTES, CESO III
Regional Director

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subjects:

SNED ORIENTATION

RE: Inclusive Sports

CLMD/Bambi

For more information and inquiries, all concerned may contact Bureau of Learner Support Services-School Sports Division through email at blss.ssd@deped.gov.ph or at telephone number (02) 8632 – 0260.

Immediate dissemination of this Memorandum is desired.



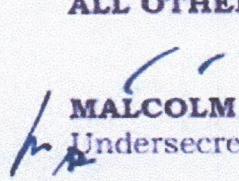
Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

MEMORANDUM

OM-OUGOPS-2025-09-1307

TO : REGIONAL DIRECTORS
MINISTRY OF BASIC, HIGHER AND TECHNICAL
EDUCATION, BARMM
REGIONAL SECRETARY, BARMM
SCHOOLS DIVISION SUPERINTENDENTS
SCHOOL SPORTS CLUB IMPLEMENTERS
ALL OTHER CONCERNED

FROM :  **MALCOLM S. GARMA**
Undersecretary for Governance and Operations

SUBJECT : CONDUCT OF THE ORIENTATION-WORKSHOP ON
INCLUSIVE SPORTS

DATE : FEBRUARY 05, 2026

In pursuit of the Department of Education's (DepEd) mission to leave no learners behind to cultivate and nurture learner growth toward holistic development, the Bureau of Learner Support Services – School Sports Division (BLSS-SSD) remains steadfast in promoting sports and physical activities as vital components of education. In partnership with Special Olympics Pilipinas through a Memorandum of Understanding (MOU) a nationally recognized movement that champions inclusivity by **advocating for the rights, dignity, and empowerment of individuals with intellectual disabilities (ID)**. SOP and DepEd continues to collaborate in promoting inclusive education creating a **school environment that is accessible, safe, and welcoming, one that embodies unity through inclusion.**

Through the **Bureau of Learner Support Services–School Sports Division (BLSS-SSD)** and the implementation of DepEd Order No. 22, s. 2025, titled *Institutionalization of School Sports Clubs*, which serves as a key policy framework for inclusive sports programming. Through the Comprehensive School Sports Club Program, BLSS-SSD and SOP aims to have a **Unified Sports as a platform that enables learner participation regardless of physical, intellectual, or developmental conditions**. To effectively realize inclusive school sports programs, it is imperative that facilitators, educators, and sports stakeholders are **adequately capacitated and equipped with the necessary knowledge and skills to address the diverse needs of learners**. The Special Olympics Pilipinas, through its **Unified Champion Schools (UCS) Program**, provides an appropriate framework for bridging this gap by aligning global inclusion standards with local school-based implementation.

With this the BLSS-SSD will **conduct an Orientation-Workshop on Inclusive Sports**. This activity aims to **equip facilitators, educators, and sports stakeholders with the competencies needed to facilitate, integrate, and harmonize the participation of diverse learners**, thereby cultivating a Unified Sports culture in schools. The details of the activity are as follows:

Activity	Orientation Workshop on Inclusive Sports
Venue	Baguio Teachers Camp (BTC)
Schedule	June 21-24, 2026
Resource Speaker Physical Fitness Trainers SOP TWG DepEd	See Enclosure I
Head of Delegation	Education Support Services Division Chief
Participants	• Education Support Services Division Chief • One (1) Regional Special Needs Education (SNED) Focal • One (1) each Division Special Needs Education (SNED) Focal • One (1) each Division MAPEH Supervisor
Participants Requirements	- Travel Authority Approved by the Head of Office - Certification stating that he/she is medically and physically fit for the Orientation-Workshop.

All concerned are enjoined to authorize the participants to attend and participate to the aforementioned activity.

Expenses incurred relative to the conduct of the Orientation-Workshop such as food, accommodation, supplies and materials, rental of venues and miscellaneous expenses shall be charged against FY 2026 Physical Fitness and School Sports Funds. Traveling expenses of participants shall be charged against their respective local funds. Further traveling expenses of the resource persons/lecturers and management staff shall be charged against FY 2026 Physical Fitness and School Sports Funds.

All abovementioned expenses shall be subject to the usual accounting and auditing rules and regulations.

Attached in this memo are the following enclosures:

Enclosure #1: Resource Speakers/Person for the Orientation-Workshop

Enclosure #2: Program of activities for the Orientation-Workshop

Enclosure #3: Breakdown of Participants for the Orientation-Workshop

	MAPEH Supervisor	9	
Region X	ESSD Chief	1	30
	Regional SNED Focal	1	
	Division SNED Focal (14 Divisions)	14	
	MAPEH Supervisor	14	
Region XI	ESSD Chief	1	24
	Regional SNED Focal	1	
	Division SNED Focal (11 Divisions)	11	
	MAPEH Supervisor	11	
Region XII	ESSD Chief	1	18
	Regional SNED Focal	1	
	Division SNED Focal (8 Divisions)	8	
	MAPEH Supervisor	8	
Region XIII	ESSD Chief	1	26
	Regional SNED Focal	1	
	Division SNED Focal (12 Divisions)	12	
	MAPEH Supervisor	12	
CAR	ESSD Chief	1	18
	Regional SNED Focal	1	
	Division SNED Focal (8 Divisions)	8	
	MAPEH Supervisor	8	
NCR	ESSD Chief	1	34
	Regional SNED Focal	1	
	Division SNED Focal (16 Divisions)	16	
	MAPEH Supervisor	16	
NIR	ESSD Chief	1	44
	Regional SNED Focal	1	
	Division SNED Focal (21 Divisions)	21	
	MAPEH Supervisor	21	
BARMM	ESSD Chief	1	22
	Regional SNED Focal	1	
	Division SNED Focal (10 Divisions)	10	
	MAPEH Supervisor	10	
GRAND TOTAL		498	498

Annex A.**ORIENTATION-WORKSHOP ON INCLUSIVE SPORTS**

June 21 – 24, 2026

Baguio Teachers' Camp, Baguio City

LIST OF IDENTIFIED PARTICIPANTS

No.	Name	Position	Division
1.	Romeo V. Balandra II	SNED Focal	CLMD-ROX
2.	Said M. Macabago	SNED Focal	Bukidnon
3.	Alma B. Penonia	District In-Charge	Cagayan de Oro City
4.	Linda D. Saab	SNED Focal	Camiguin
5.	Lina C. Bejiga	SNED Focal	El Salvador City
6.	Elvira A. Almonte	SNED Focal	Gingoog City
7.	Josephine G. Regis	SNED Focal	Iligan City
8.	Dennis B. Dozano	SNED Focal	Lanao del Norte
9.	Rosie A. Salupado	SNED Focal	Malaybalay City
10.	Mary Jane S. Ramo	SNED Focal	Misamis Occidental
11.	Joanna Ruby L. Presente	SNED Focal	Misamis Oriental
12.	Irene F. Blasco	Principal – IV	Oroquieta City
13.	Rey B. Hibaya	SNED Focal	Ozamiz City
14.	Relita P. Decina	SNED Focal	Tangub City
15.	Emelita F. Rey	SNED Focal	Valencia City
16.	Ernesto Reciña	MAPEH Supervisor	Bukidnon
17.	Jerly H. Eluna	MAPEH Supervisor	Cagayan de Oro City
18.	Rogelio Dagaraga	MAPEH Supervisor	Camiguin
19.	Vanity C. Lazaga	MAPEH Supervisor	El Salvador City
20.	Jocel Bernado	MAPEH Supervisor	Gingoog City
21.	Nanette Kay Mercado	MAPEH Supervisor	Iligan City
22.	Robin L. Tabar	MAPEH Supervisor	Lanao del Norte
23.	Sharon Mae Bocongan	MAPEH Supervisor	Malaybalay City
24.	Alona E. Maghanoy	MAPEH Supervisor	Misamis Occidental
25.	Ronjie Rosete	MAPEH Supervisor	Misamis Oriental
26.	Maria Lucinita T. Mantawil	MAPEH Supervisor	Oroquieta City
27.	Johnnel Guangco	MAPEH Supervisor	Ozamiz City
28.	Roger Duhaylungsod	MAPEH Supervisor	Tangub City
29.	Jourven Okit	MAPEH Supervisor	Valencia City



Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

ENCLOSURE I

TITLE: CONDUCT OF ORIENTATION WORKSHOP ON THE INCLUSIVE SPORTS

VENUE: Baguio Teacher's Camp, Baguio City

RESOURCE SPEAKER	
PAM ROLINK <i>Youth Initiative, Senior Manager</i> Special Olympics Asia Pacific	Topic: Special Olympics as A Global Movement Added Role: Observer/Facilitator in Breakout rooms for Day 2
AKIKO THOMSON-GUEVARA, OLY <i>Chairperson</i> Special Olympics Pilipinas	Topic: Special Olympics Pilipinas: Our Journey & MOU
ARMAND ANTHONY GALICIA <i>National Director</i> Special Olympics Pilipinas	Topic: UCS® in the Philippines
BIANCA BARRAMEDA <i>Advocacy and Outreach Officer</i> Special Olympics Pilipinas	Interactive Review: Movement Based Games and reflection
GENEVIEVE RIVADELO-CABALLA, PHD, PTRP <i>Executive Director</i> ALRES Philippines	Topic: Task Analysis: Breaking Down the Game Setting Inclusive Tone
LISSA AIREEN LESACA-MOTI <i>Associate Professor</i> College of Human Kinetics – University of the Philippines Diliman	Topics: Managing Inclusive Sports Club
JOHN AQUINO, CSCS, CPT <i>Lecturer</i> College of Human Kinetics – University of the Philippines	Topic: Components of Physical Fitness and Principle of Fitness Added Role: Observer/Facilitator in breakout rooms for Day 2
NORBERTO MADRIGAL <i>Assistant Professor</i> College of Human Kinetics – University of the Philippines	Topic: Components of Physical Fitness and Principle of Fitness
DONNA ALFONSO <i>SDO Binan City</i> Department of Education	Topics: Strategic Scheduling and Comprehensive School Plan for Unified Clubs Added Role: Observer/Facilitator in breakout rooms for Day 2
MARVEEN MIRANDA Department of Education	Topics: Attributes of Effective Inclusive Facilitators



Special Olympics Pilipinas Volunteer Coach	Added Role: Observer/Facilitator in breakout rooms for Day 2
ROSE MAE LANTICSE Cofounder and President Safe Sports Philippines	Topics: Safe Sports and Safeguarding Added Role: Observer/Facilitator in breakout rooms for Day 2
ETHEL TAN Sports Development Specialist Special Olympics Asia Pacific	Topic: The Learner Centered Facilitator & Three Sports Models of Special Olympics Added Role: Observer/Facilitator in breakout rooms for Day 2

LIST OF PHYSICAL FITNESS TRAINERS FOR PRACTICAL SESSIONS	
	Organization
Ernane S. Escuvania	DepEd - SDO Binan City
Leonard Woodson	Special Olympics Illinois
Raynaldo C. Tabiolo Jr.	ALRES Philippines
Joseph Lizardo Angara	DepEd - SDO Santa Rosa
Jose E. Santos	Special Olympics Bravehearts
Baby Maritess Bitbit	Armed Forces of the Philippines
Ricardo Ilagan Jambalos	Special Olympics Pilipinas
Edilberto B. Gumpay Jr	United Countries Schools Sports Council (UCSSC) – Philippine Taekwondo Federation (PTF)
Ethel Tan	Special Olympics Pilipinas
Marveen Miranda	DepEd – Region IV-A

In addition to the Resource Speakers and Physical Fitness Trainers listed above, additional personnel from the DepEd Central Office shall form part of the implementation team, particularly the members of the DepEd – Special Olympic Pilipinas (SOP) Technical Working Group (TWG).

For the complete list of DepEd SOP TWG members, please refer to Memorandum No. **OM-OUOPS-2025-09-04941** entitled “Composition of DepEd Technical Working Group for Special Olympics Pilipinas (SOP).”



Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

ENCLOSURE III

TITLE: CONDUCT OF ORIENTATION WORKSHOP ON THE INCLUSIVE SPORTS

VENUE: Baguio Teacher's Camp, Baguio City

Region	Participant	No. of Pax	Total
Region I	ESSD Chief	1	30
	Regional SNED Focal	1	
	Division SNED Focal (14 Divisions)	14	
	MAPEH Supervisor	14	
Region II	ESSD Chief	1	20
	Regional SNED Focal	1	
	Division SNED Focal (9 Divisions)	9	
	MAPEH Supervisor	9	
Region III	ESSD Chief	1	44
	Regional SNED Focal	1	
	Division SNED Focal (21 Divisions)	21	
	MAPEH Supervisor	21	
Region IV-A	ESSD Chief	1	52
	Regional SNED Focal	1	
	Division SNED Focal (25 Divisions)	25	
	MAPEH Supervisor	25	
Region IV-B	ESSD Chief	1	16
	Regional SNED Focal	1	
	Division SNED Focal (7 Divisions)	7	
	MAPEH Supervisor	7	
Region V	ESSD Chief	1	28
	Regional SNED Focal	1	
	Division SNED Focal (13 Divisions)	13	
	MAPEH Supervisor	13	
Region VI	ESSD Chief	1	18
	Regional SNED Focal	1	
	Division SNED Focal (8 Divisions)	8	
	MAPEH Supervisor	8	
Region VII	ESSD Chief	1	26
	Regional SNED Focal	1	
	Division SNED Focal (12 Divisions)	12	
	MAPEH Supervisor	12	
Region VIII	ESSD Chief	1	28
	Regional SNED Focal	1	
	Division SNED Focal (13 Divisions)	13	
	MAPEH Supervisor	13	
Region IX	ESSD Chief	1	20
	Regional SNED Focal	1	
	Division SNED Focal (9 Divisions)	9	



Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

ENCLOSURE II

No arrival

TITLE: ORIENTATION WORKSHOP ON THE INCLUSIVE SPORTS
VENUE: Baguio Teacher's Camp, Baguio City (June 21-24, 2026)

DAY 0 - 21 PM		
	AGENDA / TOPICS	RESOURCE SPEAKER
8:00 am - 1:00 pm	ARRIVAL and REGISTRATION First Meal (PM Snacks)	
1:00 pm - 1:45 pm	PRELIMINARIES Opening and welcome remarks Presentation of Comprehensive School Sports Program (CSSP) and DepEd Order 22 s., 2025	
2:00 pm - 2:30 pm		
2:30 pm - 3:30 pm		
3:30 pm - 4:00 pm	Special Olympics as Global Movement	PAM ROLINK Youth Initiative, Senior Manager Special Olympics Asia Pacific
4:00 pm - 4:30 pm	Special Olympics Pilipinas: Our Journey & MOU	AKIKO THOMSON-GUEVARA, OLY Chairperson Special Olympics Pilipinas
4:30 pm - 5:00 pm	UCS@ in the Philippines	ARMAND ANTHONY GALICIA National Director Special Olympics Pilipinas
5:00 pm - 5:30 pm	Interactive Review: Movement Based Games and reflection	BIANCA BARRAMEDA Advocacy and Outreach Officer Special Olympics Pilipinas
5:30 pm - 6:00 pm	Homeroom Reminders	
6:00 pm - 8:00 pm	DINNER	

DAY 1		22
BREAKFAST		
6:00 am - 8:00 am	PRELIMINARIES The Learner Centered Facilitator	ETHEL TAN <i>Sports Development Specialist</i> Special Olympics Pilipinas
8:00 am - 8:30 am		
8:30 am - 9:30 am		
9:30 am - 10:30 am	Three Sports Models of Special Olympics	
10:30am - 10:45 am	Health Break	
10:45am - 11:45 am	Attributes of Effective Inclusive Facilitators	MARVEEN MIRANDA <i>Special Olympics Pilipinas Coach</i> AM Resource Speakers
11:45am - 12:00 nn	PLENARY Q&A	
LUNCH BREAK		
12:00 nn - 1:00 pm	Task Analysis: Breaking Down the Game	GENEVIEVE RIVADELO-CABALLA, PHD, PTRP <i>Executive Director</i> ALRES Philippines LISSA AIREEN LESACA-MOTI <i>Associate Professor</i> College of Human Kinetics - University of the Philippines Diliman
1:00 pm - 2:30 pm	Setting Inclusive Tone	
2:30 pm - 3:45 pm	Managing Inclusive Sports Club	
3:45 pm - 4:45 pm	Workshop/Writeshop Output	
4:45 pm - 6:00 pm		
6:00 pm - 8:00 pm	DINNER	

DAY 2 23		
	AGENDA / TOPICS	RESOURCE SPEAKER
6:00 am – 8:00 am	BREAKFAST	
8:00 am – 8:30 am	Morning Assembly	
8:30 am – 9:30 am	Components of Physical Fitness and Principle of Fitness	NORBERTO MADRIGAL <i>Assistant Professor</i>
		JOHN AQUINO, CSCS, CPT <i>Lecturer</i> UP College of Human Kinetics
9:30 am – 12:00 nn	Components of Physical Fitness for Learners *5 breakout rooms with PF Trainers Health Related Fitness and Skill Related Fitness Breakout	10 Special Olympics Pilipinas Certified Trainers
12:00 nn – 1:00 pm	LUNCH BREAK	
1:00 pm – 2:30 pm	Safe Sports & Safeguarding	ROSE MAE S. LANTICSE <i>Co-Founder & President</i> Safe Sport Philippines
2:30 pm – 3:45 pm	Strategic Scheduling and Comprehensive School Plan for Unified Clubs	DONNA ALFONSO SDO Binan City Department of Education
3:45 pm – 4:45 pm	Workshop: Crafting of the action plan	DepEd BLSS-SSD Special Olympics Pilipinas
4:45 pm – 6:00 pm	Big volleyball	
6:00 pm – 8:00 pm	DINNER	

DAY 3 24		
6:00 am – 8:00 am	BREAKFAST	
8:00 am – 8:30 am	Morning Assembly	
8:30 am – 9:30 am	Output Presentation	ETHEL TAN <i>Sports Development Specialist</i> Special Olympics Pilipinas
9:30 am – 12:00 nn	Closing Ceremony	